

ESG Housing Case Manager

St. Vincent de Paul Society of Marin County, a charitable, social services organization, is seeking a dedicated professional to join our passionate and committed team as our ESG Housing Case Manager. Hunger, poverty and homelessness hurts everyone. At St. Vincent de Paul, our mission is to work every day to help each person one step at a time with food, housing and crisis assistance to restore dignity and a chance for a better life. We are affiliated with one of the oldest and most effective charitable organizations in the world, the Society of St. Vincent de Paul, a Catholic lay organization of nearly 700,000 people world-wide.

This ESG Case Management position works with individuals who are currently experiencing homelessness to reduce the impact of homelessness and to assist clients in meeting their goals to achieve sustainable housing. The ESG Case Manager will meet with clients referred through the Marin County Coordinated Entry System and create a unique treatment plan to support them during their transition into permanent housing. The ESG Case Manager will deliver clients services that may include but are not limited to: referrals for medical and mental health care, budgeting, employment assistance, credit counseling, housing searches, landlord mediation, family mediation, benefit assistance, rental assistance, and deposit assistance.

As our ESG Case Manager you will be given the opportunity to:

- Provide respectful engagement to adults with histories of homelessness, psychiatric disabilities, and substance use disorders in accordance with the Rapid Rehousing and Housing First Models
- Assist with service coordination for ESG clients by providing clients with support, guidance, and encouragement on their journey to housing
- Proactively engage clients in a variety of settings, trying out-of-the-box ways of reaching clients who may have significant trust, mental health, and substance use issues
- Help clients adjust to life in housing by engaging clients around goals and aspirations, life skills, hobbies, and other activities that may be needed during the adjustment to housing
- Work with the Director of Rapid Response Programs to develop best practices that can be replicated with other clients

To be successful in this position you will have:

- Excellent interpersonal and communication skills required
- Ability to work with monolingual Spanish speaking clients
- Master's degree in a psychology, social work and/or substance use treatment preferred but not required
- Demonstrated ability to be empathic, understanding, and approachable
- Must have own mobile phone, vehicle, current vehicle insurance and clean DMV record.

Hourly pay range is \$27 to \$32 and eligible for overtime pay. Flexibility to work remotely during the pandemic, convenient downtown San Rafael offices within walking distance of restaurants, public transportation and shopping. This position is full time and the typical work schedule is Monday-Friday 9-5.

At Vinnies, we promote diversity of thought, culture, and background for the benefit of our employees, our partners, and the communities we serve. We strive to give everyone what they need to succeed by increasing access, resources, and opportunities for all; especially for those who are underrepresented and have been historically disadvantaged. Vinnies is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind, ensuring all employment decisions are based solely on a

person's merit and qualifications directly related to professional competence and business needs without regard to any characteristic protected by federal, state, and local law. Vinnies is committed to attracting and retaining a diverse staff and will honor your experiences, perspectives, and unique identity. Together, our community strives to create and maintain a working environment that is inclusive, equitable and welcoming.

If you are seeking work that is more than just a job, one that gives you the opportunity to give back to others and your community, then our St. Vinnies family may be the place for you.

Please submit a resume and cover letter explaining why you are interested in this position and how your experience and background apply to recruiting@vinnies.org.